

## Biological Technician

Job Location: US-NC-Wilmington

Type: Seasonal, Full-Time

**Link (click to apply):** <https://careers-audubon.icims.com/jobs/2727/biological-technician/job?mode=view&mobile=false&width=733&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>

### Overview:

Now in its second century, Audubon is dedicated to protecting birds and other wildlife and the habitat that supports them. Audubon's mission is engaging people in bird conservation on a hemispheric scale through science, policy, education and on-the-ground conservation action. By mobilizing and aligning its network of Chapters, Centers, State and Important Bird Area programs in the four major migratory flyways in the Americas, the organization will bring the full power of Audubon to bear on protecting common and threatened bird species and the critical habitat they need to survive. And as part of BirdLife International, Audubon will join people in over 100 in-country organizations all working to protect a network of Important Bird Areas around the world, leveraging the impact of actions they take at a local level. What defines Audubon's unique value is a powerful grassroots network of nearly 500 local chapters, 22 state offices, 41 Audubon Centers, Important Bird Area Programs in 50 states, and 700 staff across the country. Audubon is a federal contractor and an Equal Opportunity Employer (EOE).

### Position Summary:

The seasonal biological technician will assist the coastal biologist in monitoring and managing Audubon North Carolina's sanctuary system for the purpose of providing habitat for nesting birds, including American Oystercatchers, terns, and Black Skimmers. The technician will be primarily responsible for monitoring Oystercatcher and other species' productivity on assigned island(s), collecting accurate data, maintaining and enforcing signage, educating the public, interacting with volunteers, and assisting with other related activities as needed. The technician will also conduct weekly shorebird surveys and, as time allows, provide assistance with office-based work. The technician will work long hours independently in adverse outdoor conditions and access most work sites by outboard motorboat.

The ideal candidate will be available to start work early to mid-March and work through September. This is a seasonal (i.e., temporary) job with no benefits and no housing provided.

Interested candidates should submit both a cover letter and resume when applying to this position.

### Essential Functions:

- Monitor American Oystercatcher, tern, and Black Skimmer productivity on barrier islands and other sites, including Lea-Hutaff Island: locate, mark, and monitor nests.
- Monitor sea turtle nesting activity.
- Post nesting areas and maintain postings throughout the summer.
- Maintain accurate, detailed data in field journal, data sheets, and spreadsheets; produce a written report at the end of the season.
- Conduct shorebird surveys.

- Assist with other activities as needed, including volunteer events, educational activities, and other management programs.

#### Qualifications and Experience:

- Bachelor's degree in biology, wildlife management, or related field preferred, or a current upperclassman pursuing a degree in biology, wildlife management, or related field. An equivalent combination of education and experience will also be considered.
- Previous experience monitoring beach-nesting birds; experience monitoring nesting sea turtles preferred.
- Ability to identify shorebirds and waterbirds (terns, sandpipers, plovers, etc.).
- Comfort operating outboard motorboats up to 23' in inshore waters and ability to tow, launch, and recover outboard motorboats up to 23'.
- Strong written and oral communication skills, as well as strong organizational skills a must; ability to interact positively with the public and volunteers.
- Proficient in MS Office applications.
- Must possess valid driver's license and have the ability to pass NC boater's license test.
- Must be physically able to walk 25-35 miles/week on a barrier island and be able to work outdoors in adverse conditions (cold, heat, humidity, biting insects, etc.).
- Comfortable working alone, unsupervised, on the water and on an uninhabited barrier island.
- A flexible approach to work, with the willingness to start early (sometimes before sunrise), work long hours, and on weekends and holidays as needed.
- Interest in conservation and commitment to the mission of the National Audubon Society.